

# KLEYR GRASSO

Independent law firm

## Laure WOEHLING

Counsel



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Laure WOEHLING is a Counsel in the Employment and Social department. Before joining the firm in 2011, she started her career working at different law firms in Luxembourg.

With 13 years of experience within the firm, she advises national and international clients on a wide range of employment law issues, more specifically in individual terminations, settlement agreements and drafting of employment contracts. She also advises clients on matters relating to transfers of undertakings, as well as on sickness issues.

In addition to her legal practice, Laure is a regular lecturer at the *Chambre des Métiers*.

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## EXPERTISE

### EMPLOYMENT & SOCIAL

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#### EDUCATION :

Master 2, L.L.M in European law, University of Luxembourg, 2007

Master 2 French and German Comparative Law / Höhere Studien des Deutschen und Internationalen Zivilrecht, Paris II Panthéon-Assas University and Humboldt University in Berlin, 2006

Master of Law, L.L.M (double degree), Paris II Panthéon-Assas University and Humboldt University in Berlin, 2004

#### LANGUAGES :

English, French, German

#### MEMBERSHIPS :

Luxembourg Bar, admitted in 2008

Employment Law Specialists Association (E.L.S.A.), Luxembourg

#### PUBLICATIONS :

Employment retention plan and measures to promote employment: two new laws published in the *Mémorial*

Mandatory implementation of the right to disconnect as of 1 July 2026!

Sunday work and opening hours in retail and craft sectors

Flexible admission requirements and easier mobility for highly qualified workers

Publication of the date for staff delegation elections!

New mandatory procedures to be implemented since 2023

Wage indexation on 1 September 2023: new amounts

New provisions on the recruitment of third-country nationals and wage indexation as of 1 September 2023

Work-life balance: new extraordinary leave and flexible working arrangements

