Christian JUNGERS

Partner

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Christian JUNGERS is a Partner in the Employment and Social Law department with unmatched expertise. He was formerly a counsel in a magic circle law firm in Luxembourg where he practised for almost 10 years.

He is a highly respected practitioner in the Luxembourg market for employment and social law, and his proficiency in individual and collective terminations is unparalleled. With his extensive experience in negotiating collective bargaining agreements and social plans, Christian advises on any aspect related to employment contracts. He is also a valuable consultant on the incorporation, transfer, merger and restructuring of companies.

In addition to his legal practice, he is a lecturer in employment law at the House of Training and the *Chambre des Métiers*, cementing his reputation as an expert in the field.

EXPERTISE

EMPLOYMENT & SOCIAL

EDUCATION :
Master's degree in law, University of Strasbourg, 2000

LANGUAGES :
English, French, German, Luxembourgish

MEMBERSHIPS :
Luxembourg Bar, admitted in 2001
Employment Law Specialists Association (E.L.S.A.), Luxembourg
European Employment Lawyers Association (EELA)

RECOGNITIONS :

Chambers Europe 2024 - Lawyer top ranked band 2, Employment

Legal500 EMEA, 2024 - Leading individual, Employment

Leaders League - Leading, Luxembourg – Best Law Firms for Labor Law – 2024

Legal500 EMEA, 2024 - EMEA Top Tier Firm 1, Employment

Legal500 EMEA 2025 - EMEA Top Tier Firm 1, Employment

Chambers Europe 2025 - Top ranked band 1, Employment

PUBLICATIONS :

Important changes concerning employment contracts and the employment relationship

Flexible admission requirements and easier mobility for highly qualified workers

Publication of the date for staff delegation elections!

New mandatory procedures to be implemented since 2023

Wage indexation on 1 September 2023: new amounts

New provisions on the recruitment of third-country nationals and wage indexation as of 1 September 2023

Work-life balance: new extraordinary leave and flexible working arrangements

Introduction of the right to be disconnected in the Labour Code

New whistleblower regulation!

Introduction of moral harassment in the Labour Code

3.2% increase in the social minimum wage

Telework of cross-border workers: extension of the transitional period for social security until 30 June 2023

The Luxembourg Parliament has recently adopted a new law creating a procedure for administrative dissolution without liquidation of companies (the "Administrative Dissolution").

Luxembourg employers - French cross-border workers: less tax constraints in the future?

Tripartite agreement of 28 September 2022

Switch to optional "3G" scheme in the workplace

Telework of cross-border workers: confirmation of the establishment of a transitional period for social security

Telework: overview

End of the "3G" scheme at the workplace

Telework of French cross-border workers: extension of tax agreement

Telework of Belgian cross-border workers: extension of tax agreement

Telework of German cross-border workers: extension of tax agreement

Telework of French cross-border workers: extension of social security agreement

Revaluation of the minimum social wage and adaptation of the thresholds and ceilings provided for by the law

Adapting wages, salaries and pensions (+2.5%) on 1st October 2021

Bill on the right to disconnect for employees

Extension of family leave until 18 October 2021 inclusive

Telework of Belgian cross-border workers: extension of tax agreement

Telework of German cross-border workers: extension of tax agreement

Belgian cross-border workers and taxation: increase of the tolerance threshold from 24 to 34 days

Recruter un ressortissant de pays tiers : quelle procédure à respecter ?

Meet our partners at MIPIM 2020

EVENTS

Droits et obligations de la délégation du personnel - Séminaire

Workshop series_Rights and Obligations of the Staff Delegation