

KLEYR GRASSO

Independent law firm



TRIPARTITE AGREEMENT OF 28 SEPTEMBER 2022

The Government, the UEL and the LCGB, CGFP and OGBL unions signed an agreement on 28 September 2022^[1] to help businesses and households by implementing specific measures in response to inflation and the sharp rise in energy costs.

In particular, it was decided to:

to restore the system of wage indexation “frozen” by the tripartite agreement of 31st March 2022;

to apply **on 1st April 2023 the indexation tranche** triggered in July 2022;

to adapt the minimum social wage to the evolution of the average wage (a bill will be submitted in this sense soon and it is recalled that the increase of the minimum social wage does not entail the obligation to raise the whole wage scale in the company);

to extend/modify **the aid granted to companies particularly affected by the increase in energy prices** already in place as well as to introduce a new aid for energy;

to lower the VAT by 1%;

to abolish the advance payment of social security contributions on 1st January 2023 for employers, agricultural producers and self-employed persons.

This agreement is valid until 31st December 2023. If the economic and social situation worsens “significantly” in 2023 or if it is established by STATEC in 2023 that a halt to the measures on 31st December 2023 would lead to an inflationary shock at the beginning of 2024, a new meeting of the Tripartite Coordination Committee will be convened.

[1] Tripartite agreement of 28 September 2022

EXPERTISE

EMPLOYMENT & SOCIAL

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