

Independent law firm

# **Christophe NEY**

Partner



Téléphone: +352 227 330-764 Email: christophe.ney@kleyrgrasso.com Linkedin **Download Vcard** 



Christophe NEY is a Partner in the Employment and Social department. Christophe has over 15 years of experience in Luxembourg in employment law and data protection. He offers comprehensive advice on employment law and GDPR matters.

In addition to his legal practice, Christophe is also a lecturer at the House of Training (Chamber of Commerce).

## **EXPERTISE**

**DATA PROTECTION & PRIVACY EMPLOYMENT & SOCIAL** 

#### **EDUCATION:**

Master's degree in private law, University of Strasbourg, XXXX LL.M. in International Law, University of Glasgow, XXXX

LANGUAGES: English, French, German, Luxembourgish

**MEMBERSHIPS:** Luxembourg Bar, admitted in 2009

#### **RECOGNITIONS:**

Legal500 EMEA, 2024 - EMEA Top Tier Firm 1, Employment Legal500 EMEA 2025 - EMEA Top Tier Firm 1, Employment Chambers Europe 2025 - Top ranked band 1, Employment

### **PUBLICATIONS:**

Important changes concerning employment contracts and the employment relationship

Flexible admission requirements and easier mobility for highly qualified workers Publication of the date for staff delegation elections! New mandatory procedures to be implemented since 2023 Wage indexation on 1 September 2023: new amounts New provisions on the recruitment of third-country nationals and wage indexation as of 1 September 2023 Work-life balance: new extraordinary leave and flexible working arrangements Introduction of the right to be disconnected in the Labour Code New whistleblower regulation! Introduction of moral harassment in the Labour Code 3.2% increase in the social minimum wage Telework of cross-border workers: extension of the transitional period for social security until 30 June 2023 The Luxembourg Parliament has recently adopted a new law creating a procedure for administrative dissolution without liquidation of companies (the "Administrative Dissolution"). Luxembourg employers - French cross-border workers: less tax constraints in the future? Tripartite agreement of 28 September 2022 Switch to optional "3G" scheme in the workplace Telework of cross-border workers: confirmation of the establishment of a transitional period for social security **Telework: overview** End of the "3G" scheme at the workplace Telework of French cross-border workers: extension of tax agreement Telework of Belgian cross-border workers: extension of tax agreement Telework of German cross-border workers: extension of tax agreement Telework of French cross-border workers: extension of social security agreement Revaluation of the minimum social wage and adaptation of the thresholds and ceilings provided for by the law Adapting wages, salaries and pensions (+2.5%) on 1st October 2021 Bill on the right to disconnect for employees Extension of family leave until 18 October 2021 inclusive Telework of Belgian cross-border workers: extension of tax agreement Telework of German cross-border workers: extension of tax agreement Belgian cross-border workers and taxation: increase of the tolerance threshold from 24 to 34 days

## **EVENTS**

Workshop series\_Rights and Obligations of the Staff Delegation



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