

13/12/2022

## 3.2% increase in the social minimum wage

Bill no 8117 [1] intends to **increase the minimum social wage by 3.2% on 1st January 2023:**

unqualified minimum social wage would increase **from EUR 263.78 to EUR 272.22 gross at index 100**; and,

> qualified minimum social wage would increase **from EUR 316.54 to EUR 326.66 gross at index 100**.

Thus, **on 1st January 2023**, the new gross amounts (in euros) would be as follows:

The increase in the social minimum wage will have an impact on the amount of the **threshold for the tax exemption for the settlement agreement indemnity**, the voluntary indemnity in case of resignation or termination by mutual agreement. This amount would increase **on 1st January 2023 to EUR 28,648.80 gross**.

[1] Bill no. 8117 amending Article L. 222-9 of the Labour Code (submitted on 12th December 2022).

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## EXPERTISE

EMPLOYMENT & SOCIAL

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