

10/03/2026

Employment retention plan and measures to promote employment: two new laws published in the Mémorial

Two bills discussed at our “Updates in employment law” conference have been adopted and published in the Memorial.

1. Employment Retention Plan (“*Plan de maintien dans l’emploi*” – PME) (Law of 3 March 2026, Memorial A No. 109 of 6 March 2026):

- > The Economic Committee (“*Comité de conjoncture*”) is now able to request in writing to social partners who have signed a PME to provide certain information relating to its implementation. The information must be sent to the Secretariat of the Economic Committee within one month.
- > The terms and conditions relating to co-financing by the Employment Fund (“*Fonds pour l’emploi*”) for training provided within the framework of an PME are now specified in the Labour Code.

The Law entered into force on 10 March 2026.

2. Measures to promote employment (Law of 3 March 2026, Memorial A No. 106 of 6 March 2026):

The provisions relating to leave and the compensation procedure for beneficiaries of an employment support contract (“*contrat d’appui-emploi*” - CAE) or an employment initiation contract (“*contrat d’initiation à l’emploi*” - CIE) and those beneficiaries of an employment reintegration contract (“*contrat de réinsertion-emploi*” - CRE) have been harmonised.

The Law will enter into force on 1 July 2026.

Our Employment Law department is at your disposal for any questions you may have regarding these two new Laws.

EXPERTISE

EMPLOYMENT & SOCIAL

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